

# CONTRASTING TRADITIONAL PLANNING AND PERSON-CENTERED PLANNING

<b>Traditional Planning</b>	<b>Person Centered Planning</b>
A team of service providers meets annually with the individual and/or family members to develop a plan for services.	A support team made up of the individual, legally authorized representative, family members, service providers and other community members meet as frequently as needed to develop and implement a future vision and goals for the individual. The team will meet based upon the needs of the individual, but at least annually.
Relies on standardized and non-standardized tests and assessments.	Spends time getting to know and discovering the person.
Begins with an assessment process that highlights deficits. Looks at the person in need of services and who has to get “ready” for community life.	A support team gathers, organizes, and manages assessment information into a personal profile and future vision and goals using highly visual and graphic maps.
The individual and family members are invited to participate in the development of the individual service plan.	The support team assists the individual in a respectful and competent manner to actively lead and/or participate in the meeting.
Establishes goals that are already part of existing programs. The plan is designed to fit the person into a particular program, even if that program is not exactly what the person needs.	The individual, family members, friends, and general community members define the personal profile and future vision and look to service providers for supports. Programs are developed around the needs of the individual.
Relies primarily or solely on professional judgement and decision-making.	Depends on people, families, friends, and direct service providers to build good descriptions.
An individual service plan is mandated to guide the services.	A future vision and action plan guide the activities and drive the Individualized Support Plan content.
Implementation of the plan is ensured through provisions of professional services.	Implementation of the plan depends upon the commitment and partnership of the team and their connections with the individual.

*Taken from Indiana Family and Social Services Administration Web site*

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